

## Freedom of Association and the Right to Collective Bargaining Policy Statement

We are committed to respecting freedom of association and the effective right to collective bargaining

### Organisational structure

We are a provider of timber doorsets in the construction industry.

We operate from a single site in the north-west of England.

### Our supply chains

Our supply chains include suppliers of timber and timber products, woodworking tools and machinery and supplies, paints and lacquers etc

### Our policies on Freedom of Association and the Right to Collective Bargaining

We recognise the right of workers to establish or join worker organisations of their own choosing and for such organisations to draw up their constitution and rules.

We respect the rights of workers to engage in lawful activities related to forming, joining or assisting a workers organisation, or to refrain from same.

SIGNED : 

DATE: 3.5.22